BUSINESS **ADVISORY** FOR REAL RESULTS

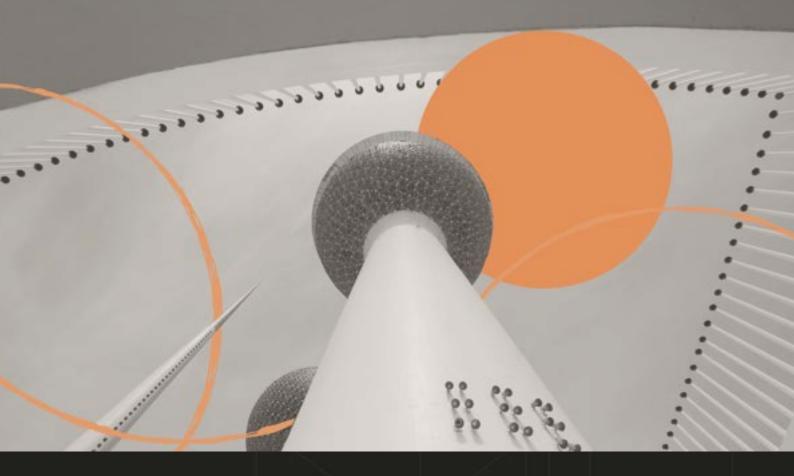
EMPOWERING BUSINESSES WITH EXPERT ADVISORY, INNOVATIVE SOLUTIONS, AND UNWAVERING SUPPORT FOR SUSTAINABLE GROWTH AND SUCCESS.

THROUGH STRATEGIC INSIGHTS, COLLABORATIVE EFFORTS, AND FORWARD THINKING SOLUTIONS, WE ENSURE YOUR BUSINESS THRIVES IN A DYNAMIC MARKETPLACE

TECHINVEST Capital

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OUR DNA

TIC IS A LEADING CONSULTING FIRM THAT PROVIDES HUMAN CAPITAL ADVISORY SERVICES, FINANCIAL SERVICES, RISK ADVISORY SERVICES, FOOD AND BEVERAGE AND QUALITY MANAGEMENT SERVICES.

WITH A TEAM OF PROFESSIONAL CONSULTANTS, TECH INVEST IS COMMITTED TO DELIVERING CLIENT-CENTRIC SOLUTIONS TAILORED TO THE CLIENTS' UNIQUE REQUIREMENTS ACROSS THE MENA REGION.

WE STRIVE TO EMPOWER BOTH ORGANIZATIONS AND INDIVIDUALS TO REACH THEIR FULL POTENTIAL BY EMBRACING OUR CORE VALUES, DRIVING TRANSFORMATIVE OUTCOMES AND SUSTAINABLE GROWTH.



OUR AMBITIONS Include three main Pillars

AGILE TALENT MANAGEMENT

WE ARE COMMITTED TO ADOPTING AGILE TALENT MANAGEMENT PRACTICES THAT ENABLE US TO QUICKLY RESPOND TO CHANGING MARKET DYNAMICS, SEIZE EMERGING OPPORTUNITIES, AND ADAPT OUR WORKFORCE STRATEGY ACCORDINGLY.

DIVERSITY, EQUITY, AND INCLUSION

WE PRIORITIZE BUILDING A DIVERSE, EQUITABLE, AND INCLUSIVE WORKFORCE, RECOGNIZING THAT DIVERSE PERSPECTIVES AND EXPERIENCES DRIVE INNOVATION, CREATIVITY, AND BETTER BUSINESS OUTCOMES.

TALENT SUSTAINABILITY

WE ARE DEDICATED TO BUILDING A SUSTAINABLE TALENT ECOSYSTEM BY INVESTING IN CONTINUOUS TALENT DEVELOPMENT AND GROWTH FOR OUR EMPLOYEES, FOSTERING A CULTURE OF LIFELONG LEARNING, ADAPTABILITY, AND RESILIENCE.



MISSION

OUR MISSION IS TO EMPOWER OUR CLIENTS BY DELIVERING EXCEPTIONAL BUSINESS ADVISORY SERVICES TAILORED TO THEIR SPECIFIC NEEDS, FOSTERING THEIR GROWTH AND SUCCESS.

VISION

WE ASPIRE TO BECOME THE FOREMOST REGIONAL MANAGEMENT CONSULTING FIRM, RENOWNED FOR OUR UNWAVERING COMMITMENT TO EXCELLENCE & OUR DEDICATION TO EXCEEDING CLIENT EXPECTATIONS.

VALUES

AT TECH INVEST, WE HOLD OUR CORE VALUES AT THE HEART OF EVERYTHING WE DO.

EXCELLENCE

WE ARE DEDICATED TO ACHIEVING THE HIGHEST STANDARDS OF PERFORMANCE & QUALITY IN ALL ASPECTS OF OUR WORK.

INTEGRITY

WE VALUE HONESTY, TRANSPARENCY, & UNWAVERING ETHICAL STANDARDS IN EVERY INTERACTION.

COLLABORATION

WE RECOGNIZE THE POWER OF TEAMWORK & ACTIVELY FOSTER PARTNERSHIPS TO ACHIEVE SHARED GOALS.

DIVERSITY

WE CELEBRATE & RESPECT THE UNIQUE PERSPECTIVES & BACKGROUNDS OF OUR TEAM MEMBERS & CLIENTS, FOSTERING AN INCLUSIVE ENVIRONMENT WHERE EVERYONE FEELS VALUED & HEARD.

CLIENT-CENTRIC

WE PRIORITIZE THE SUCCESS & SATISFACTION OF OUR CLIENTS ABOVE ALL ELSE, STRIVING TO EXCEED THEIR EXPECTATIONS & DELIVER EXCEPTIONAL VALUE IN EVERY ENGAGEMENT.

CONTINUOUS GROWTH

WE ARE COMMITTED TO ONGOING LEARNING & IMPROVEMENT, CONSTANTLY SEEKING OPPORTUNITIES TO EXPAND OUR KNOWLEDGE & SKILLS.

INNOVATION

WE EMBRACE CREATIVITY & NEW IDEAS, LEVERAGING TECHNOLOGY TO DRIVE MEANINGFUL PROGRESS & GROWTH.

RELIABILITY

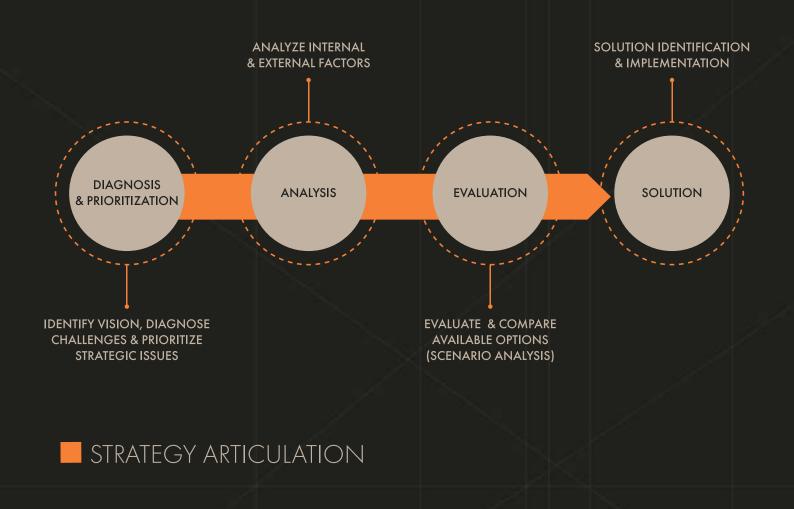
WE UNDERSTAND THE IMPORTANCE OF TRUST IN OUR RELATIONSHIPS, CONSISTENTLY DELIVERING ON OUR PROMISES & COMMITMENTS TO ENSURE OUR CLIENTS & PARTNERS CAN RELY ON US WITH CONFIDENCE.

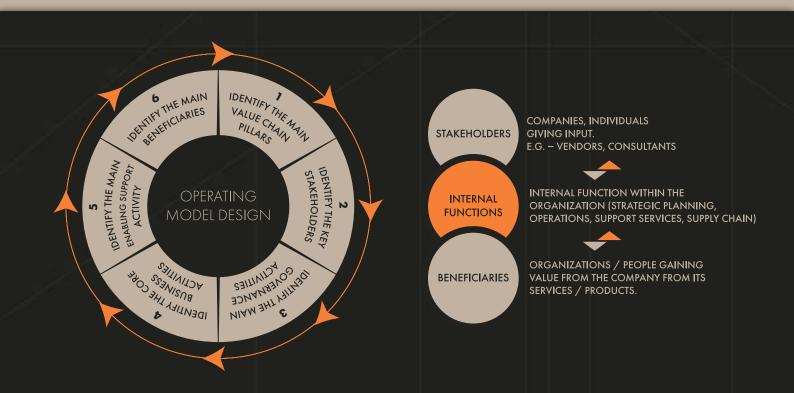




OUR CAPABILITIES

STRATEGY ARTICULATION & BUSINESS TRANSFORMATION







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"NO MATTER HOW BRILLIANT YOUR MIND OR STRATEGY, IF YOU'RE PLAYING A SOLO GAME, YOU'LL ALWAYS LOSE OUT TO A TEAM." – REID HOFFMAN

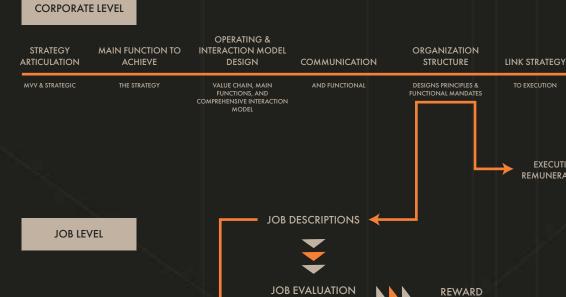






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HR TRANSFORMATION & INTERACTION MODEL



HIGH - FLYER PROGRAM

INDIVIDUAL

DEVELOPMENT PLANS - IDP'S

PERFORMANCE

MANAGEMENT

SYSTEMS

CORPORATE OBJECTIVES, KPIS & TARGETS

SUCCESSION PLANNING

EXECUTIVE REMUNERATION

MANAGEMENT

CAREER PROGRESSION FRAMEWORK

INDIVIDUAL **I FVFI**

& GRADING

HR POLICIES & PROCEDURES | CODE OF CONDUCT | EMPLOYEE HANDBOOK

TRANSACTIONAL ADVISORY SERVICES

DEVELOPING BUSINESS MODELLING SOLUTIONS

CONDUCTING BUSINESS VALUATIONS

DEVELOPING FEASIBILITY VALUATIONS

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"SUCCESS IS NOT JUST ABOUT MOVING UP — IT'S ABOUT RISING WITH PURPOSE, STRATEGY, AND VISION." — TECHINVEST CAPITAL



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QUALITY MANAGEMENT SYSTEMS

ISO 9001

QUALITY MANAGEMENT SYSTEM

ENABLING ORGANIZATIONS TO IMPROVE THEIR PERFORMANCE, MEET CUSTOMER EXPECTATIONS AND DEMONSTRATE THEIR COMMITMENT TO QUALITY



ISO 45001

HEALTH & SAFETY MANAGEMENT SYSTEM

COMPLIANCE IN LINE WITH THE HEALTH AND SAFETY MANAGEMENT SYSTEM.

ISO 22000

ISO 14001

FOOD SAFETY MANAGEMENT SYSTEM

ENABLING ORGANIZATIONS TO ENSURE FOOD SAFETY THROUGHOUT THE PRODUCTION CHAIN, IDENTIFY AND CONTROL HAZARDS, WHILE ENHANCING CONSUMER TRUST IN FOOD QUALITY.

ENVIRONMENTAL MANAGEMENT SYSTEM

CORPORATE GOVERNANCE & RISK MANAGEMENT

CORPORATE GOVERNANCE FRAMEWORKS

TECH INVEST'S COMPREHENSIVE ORPORATE GOVERNANCE RAMEWORKS, ASSIST ORGANIZATIONS TOWARDS STABLISHING EFFECTIVE GOVERNANCE STRUCTURES, NAVIGATING REGULATIONS, AND FOSTERING ACCOUNTABILITY AND INTEGRITY.

RISK MANAGEMENT FRAMEWORKS

TECH INVEST'S RISK MANAGEMENT FRAMEWORKS ENABLE RGANIZATIONS TO ESTABLISH ROBUST RISK MANAGEMENT STRUCTURES, NAVIGATE REGULATORY REQUIREMENTS, AND FOSTER A ULTURE OF RISK AWARENESS AND ESILIENCE.

CORPORATE GOVERNANCE & RISK MANAGEMENT WORKSHOPS

TECH INVEST OFFERS CORPORATE GOVERNANCE & RISK MANAGEMENT WORKSHOPS LED BY INDUSTRY EXPERTS, PROVIDING GUIDANCE ON GOVERNANCE STRUCTURES, REGULATORY COMPLIANCE, AND RISK MANAGEMENT STRATEGIES.



FOOD & BEVERAGE TRANSFORMATION

BUSINESS REVIEW & RE-MODELLING

TECH INVEST WILL REVIEW CURRENT BUSINESS PRACTICES AND IDENTIFY STRENGTHS AND WEAKNESS BASED ON BUSINESS DATA AND COMPARATIVE MARKET ANALYSIS. BASED ON THE OUTCOME TECH INVEST WILL RE-MODEL THE CURRENT BUSINESS TO ENSURE COMPETITIVENESS AND FINANCIAL STABILITY.

F&B FRANCHISING SOLUTIONS

TECH INVEST IS READY TO TURN YOUR BRAND INTO AN INTERNATIONAL FRANCHISE. OUR TEAM WILL CREATE ALL THE OPERATIONAL SOPS (STANDARD OPERATING PROCEDURES), FRANCHISE MANUALS & ALL OTHER COLLATERAL NEEDED TO CREATE YOUR FRANCHISE. OUR TEAM WILL ALSO CREATE ALL OF THE LEGAL FRANCHISE CONTRACTS & ESTABLISH THE FEE LEVELS NEEDED TO SELL YOUR CONCEPT OVERSEAS. FINALLY, TECH INVEST IS POSITIONED TO FACILITATE ACTUAL FRANCHISE SALES FOR YOUR COMPANY.

OPERATION RE-ENGINEERING

TECH INVEST'S F&B TEAM WILL REVIEW OPERATIONS AND RE-ENGINEER BASED ON ALL OPERATIONAL TOUCH POINTS – MANPOWER, MENU ENGINEERING, PROCUREMENT, INVENTORY, POS AND INVENTORY SYSTEMS, EQUIPMENT AND ACTUAL OPERATIONAL RUNNING DETAILS. ONCE ALL THE DATA HAS BEEN CORRELATED FINDINGS WILL BE USED TO RE-ENGINEER THE CURRENT OPERATIONS.

F&B TURNKEY PROJECTS

TECH INVEST OFFERS COMPLETE F&B TURNKEY PROJECTS FROM IDEA REALIZATION TO FULL OPERATIONS. OUR F&B TEAM INCLUDES, CONCEPT DESIGNERS, BRANDING EXPERTS, KITCHEN DESIGNERS, MENU ENGINEERS AND A FULL TEAM OF INDUSTRY EXPERTS THAT WILL ENSURE YOUR DREAM CONCEPT IS CRAFTED AND CREATED TO YOUR SPECIFIC SPECIFICATIONS.





INDUSTRIES SERVED



HUMAN RESOURCES



EDUCATIONAL



HEALTHCARE



MANUFACTURING



INFORMATION TECHNOLOGY



AGRICULTURE



HOSPITALITY



RETAIL



TELECOMMUNICATION



PROFESSIONAL SERVICES



QUALITY ASSURANCE



RISK MANAGEMENT



SUPPLY CHAIN & PROCUREMENT



LOGISTICS & TRANSPORTATION



ACCOUNTING & FINANCE

CLIENTS SERVED





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AT **TECH INVEST**, WE ARE COMMITTED TO DELIVERING **EXCELLENCE** IN EVERY SERVICE WE PROVIDE, HELPING OUR **CLIENTS** ACHIEVE THEIR STRATEGIC OBJECTIVES & DRIVE SUSTAINABLE **GROWTH**.

CONNECT WITH US TODAY TO LEVERAGE OUR PROFESSIONAL **SOLUTIONS** & MAXIMIZE YOUR ORGANIZATION'S CAPABILITIES.

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